

**CITY OF NORTH LAS VEGAS MEETING
AGENDA ITEM**

NUMBER: 15.	
SUBJECT: Service agreement with CPS-HR Consulting for recruitment services for Human Resources positions for the City.	
REQUESTED BY: Sally Ihmels, Human Resources Director, Human Resources	WARD: Citywide
RECOMMENDATION OR RECOMMEND MOTION: Approve	
FISCAL IMPACT: AMOUNT: 57,000 EXPLANATION: CPS-HR Consulting for recruitment services for Human Resources positions for the City.	ACCOUNT NUMBER: 100-170158-431000

STAFF COMMENTS AND BACKGROUND INFORMATION:

The Human Resources Department had two employee's leave the organization who were responsible for the City's recruitment efforts. Department staff team in all functional areas of HR are working diligently to sustain the City's recruitment efforts for the City until the Talent Acquisition Partners (recruiters) are hired in Human Resources. This contract with CPS-HR is to quickly hire positions for Human Resources including three (3) Talent Acquisition Partners, one (1) Senior Compensation and Classification Analyst and one (1) Benefits & Leave of Absence Administrator.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY: Sally Ihmels Human Resources Director, Human Resources	Respectfully Submitted Ryann Juden City Manager	MEETING DATE: 11/3/2021