

CITY OF NORTH LAS VEGAS MEETING AGENDA ITEM

NUMBER: 15.	
SUBJECT: Ratify the North Las Vegas Police Officers Association Collective Bargaining Agreement for the Period of July 1, 2021 Through June 30, 2024. (Citywide) (For Possible Action)	
REQUESTED BY: Sally Ihmels, Human Resources Director	WARD: Citywide
RECOMMENDATION OR RECOMMEND MOTION: Ratify the North Las Vegas Police Officers Association (POA) Collective Bargaining Agreement for the period of July 1, 2021 through June 30, 2024.	
FISCAL IMPACT: AMOUNT: Estimated to be \$8.9 million over three years; \$2.3 million year 1; \$2.6 million year 2; \$3.9 million year 3 EXPLANATION:	ACCOUNT NUMBER: Various Funds

STAFF COMMENTS AND BACKGROUND INFORMATION:

The Collective Bargaining Agreement (CBA) for the North Las Vegas Police Officers Association (POA) expired June 30, 2021. The City and the POA have negotiated the terms and conditions of the new agreement. The new agreement will be in effect from July 1, 2021 to June 30, 2024.

Pursuant to NRS 288.153, any new, extended or modified collective bargaining agreement between a local government employer and a union must be approved at a public hearing. The chief executive officer of the local government shall report to the local government the fiscal impact of the agreement. Furthermore, the City Charter requires City Council ratification of any collective bargaining agreement before it is effective.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY: Sally Ihmels Human Resources Director	Respectfully Submitted Ryann Juden City Manager	MEETING DATE: 8/4/2021