

**FIRST AMENDMENT TO THE FIRST AMENDED AND RESTATED  
CITY ATTORNEY EMPLOYMENT AGREEMENT**

This First Amendment to the First Amended and Restated City Attorney Employment Agreement (“First Amendment”) is effective January 6, 2021 (“Effective Date”) by and between the City of North Las Vegas, a Nevada municipal corporation (“City”), and Micaela Rustia Moore, an individual (“Employee” or “City Attorney”).

**RECITALS**

WHEREAS, the City Council of the City of North Las Vegas (the “City Council”) entered into an Employment Agreement with Employee effective on January 9, 2017 to January 9, 2019;

WHEREAS, the City Council entered into another Employment Agreement with Employee effective January 10, 2019;

WHEREAS, the City Council entered into a First Amended and Restated City Attorney Employment Agreement on January 15, 2020;

WHEREAS, the Parties wish to amend the Term in the First Amended and Restated City Attorney Employment Agreement;

WHEREAS, in all other aspects, the parties wish to confirm and re-affirm the terms and provisions of the First Amended and Restated City Attorney Employment Agreement; and

WHEREAS, the First Amended and Restated City Attorney Employment Agreement shall be amended as described herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

**AGREEMENT**

1. Section 2.3 of the First Amended and Restated City Attorney Employment Agreement shall be deleted and replaced with the following:

“2.3 Term. The term of this Agreement (the “Term”) expires upon the earliest of the following: (a) 11:59 p.m., Pacific Time, January 14, 2024, unless the Term of this Agreement is extended pursuant to Section 2.4 of this Agreement; (b) such time as the City Council or City Attorney terminates this Agreement as specified in Section 3 of this Agreement; or (c) upon the death or retirement of the City Attorney.”

2. In all other aspects, the parties confirm and re-affirm the terms and provisions of the First Amended and Restated City Attorney Employment Agreement.

IN WITNESS WHEREOF, the Employee and the City have caused this First Amendment to be executed as of the day and year indicated above.

City of North Las Vegas,  
a Nevada municipal corporation

By: \_\_\_\_\_  
John Lee, Mayor

By: \_\_\_\_\_  
Micaela Rustia Moore

Attest:

By: \_\_\_\_\_  
Catherine A. Raynor, MMC, City Clerk

Approved as to Form:

By: \_\_\_\_\_  
Claudia E. Aguayo, Assistant City Attorney

EXHIBIT A

First Amended and Restated City Attorney Employment Agreement

Please see attached page(s).