

**CITY OF NORTH LAS VEGAS MEETING
AGENDA ITEM**

NUMBER: 32.

SUBJECT: Memorandum of Understanding with The International Association of Fire Fighters Local 1607 Amending Collective Bargaining Agreement: Non-Supervisor Agreement Between City of North Las Vegas and The International Association of Fire Fighters Local 1607, July 1, 2021 Through June 30, 2024, and Recognizing Juneteenth as a Holiday Observed on the Third Monday in June. (Citywide) (For Possible Action; Recommendation – Approve)	
REQUESTED BY: Wilson Edgell, Human Resources Director	WARD: Citywide
RECOMMENDATION OR RECOMMEND MOTION: That the City Council approve the item modifying existing contract language reflecting Juneteenth shall be observed on the third Monday in June for all employees covered by the agreement listed above, effective June 19, 2022.	
FISCAL IMPACT: AMOUNT: \$19,000.00 EXPLANATION: See staff comments and background information below.	ACCOUNT NUMBER: All Departments

STAFF COMMENTS AND BACKGROUND INFORMATION:

On October 6, 2021, the City Council approved a Memorandum of Understanding to amend the Collective Bargaining Agreement recognizing Juneteenth as a holiday in our community and for our team members in response to the President of the United States signing into law the Juneteenth National Independence Day Act on June 17, 2021, recognizing Juneteenth as a public holiday on June 19th to commemorate the emancipation of African-American slaves proclaiming freedom on June 19, 1865.

The attached memorandum of understanding memorializes the tentative agreement between the City and The International Association of Fire Fighters Local 1607 amending the following agreements:

- Non-Supervisor Agreement Between City of North Las Vegas and The International Association of Fire Fighters Local 1607, July 1, 2021 through June 30, 2024

The amendment strikes “June 19 (Juneteenth)” and replaces it with “Third Monday in June (Juneteenth).”

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY: Wilson Edgell Human Resources Director	Respectfully Submitted Ryann Juden City Manager	MEETING DATE: 7/6/2022