

ARTICLE 11

LEAVE TIME

There shall be no leave time accrual for employees on a no pay status except in compliance with State or Federal statutes.

Section 1: Holidays

The holiday is defined as from 12:01 AM through Midnight on the day the holiday is observed. The following twelve (12) days are declared to be holidays:

- January 1 (New Year's Day)
- Third Monday in January (Martin Luther King's Birthday)
- Third Monday in February (Presidents' Day)
- Last Monday in May (Memorial Day)
- June 19 (Juneteenth)**
- July 4 (Independence Day)
- First Monday in September (Labor Day)
- Last Friday in October (Nevada Day)
- November 11 (Veterans Day)
- Fourth Thursday in November (Thanksgiving Day)
- Friday following fourth Thursday in November (Family Day)
- December 24 (Christmas Eve)
- December 25 (Christmas Day)

Any day that may be designated by the President of the United States or the State Legislature for public fast, thanksgiving or as a legal holiday shall be recognized as an additional holiday.