

Teamsters CBA Non Sup,  
TA CNLV: \_\_\_\_\_  
TA T14: \_\_\_\_\_

CNLV Proposal V1 9/17/2021  
Date: \_\_\_\_\_  
Date: \_\_\_\_\_

## **ARTICLE 11**

### **LEAVE TIME**

There shall be no leave time accrual for employees on a no pay status except in compliance with State or Federal statutes.

#### **Section 1: Holidays**

The holiday is defined as from 12:01 AM through Midnight on the day the holiday is observed. The following twelve (12) days are declared to be holidays:

January 1 (New Year's Day)  
Third Monday in January (Martin Luther King's Birthday)  
Third Monday in February (Presidents' Day)  
Last Monday in May (Memorial Day)  
**June 19 (Juneteenth)**  
July 4 (Independence Day)  
First Monday in September (Labor Day)  
Last Friday in October (Nevada Day)  
November 11 (Veterans Day)  
Fourth Thursday in November (Thanksgiving Day)  
Friday following fourth Thursday in November (Family Day)  
December 24 (Christmas Eve)  
December 25 (Christmas Day)

Any day that may be designated by the President of the United States or the State Legislature for public fast, thanksgiving or as a legal holiday shall be recognized as an additional holiday.