

**CITY OF NORTH LAS VEGAS MEETING
AGENDA ITEM**

NUMBER: 21.

SUBJECT: Approve Tentative Agreement Through Memorandum of Understanding with the North Las Vegas Police Officers Association, Amending Two Collective Bargaining Agreements Recognizing Juneteenth as a Holiday. (Citywide) (For Possible Action)	
REQUESTED BY: Sally Ihmels, Human Resources Director	WARD: Citywide
RECOMMENDATION OR RECOMMEND MOTION: That the City Council hold a public hearing pursuant to NRS 288.153 and approve adding Juneteenth as a new official holiday for all employees covered by two agreements listed below, effective June 19, 2021.	
FISCAL IMPACT: AMOUNT: \$52,100.00 EXPLANATION: See staff comments and background information below.	ACCOUNT NUMBER: All Departments

STAFF COMMENTS AND BACKGROUND INFORMATION:

On June 17, 2021, the President of the United States signed the Juneteenth National Independence Day Act into law, recognizing Juneteenth as an annual federal holiday on June 19th. Juneteenth commemorates the emancipation of African-American slaves proclaiming freedom on June 19, 1865, and celebrates African-American culture. The City of North Las Vegas (“City”) is recognizing June 19th as a holiday for all City employees.

The attached memorandum of understanding memorializes the tentative agreement between the City and the North Las Vegas Police Officers Association amending the two following agreements:

- 2020-2021 Agreement Between the City of North Las Vegas, Nevada and the North Las Vegas Police Officers Association
- 2021-2024 Agreement Between the City of North Las Vegas, Nevada and the North Las Vegas Police Officers Association

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY: Sally Ihmels Human Resources Director	Respectfully Submitted Ryann Juden City Manager	MEETING DATE: 10/6/2021

The amendment adds June 19th as a holiday observing Juneteenth. The amendment is retroactive to June 19, 2021.

Below is the estimated annual cost is for all employees. The two agreements at issue here are in bold font:

Non Represented	20,600.00
IAFF - Supervisors	800.00
IAFF - Non Supervisors	19,000.00
Police Non Supervisor - Police	52,100.00
Police Supervisor - Police	12,500.00
Teamster Administrative	9,400.00
Teamster Non Supervisor	67,000.00
Teamster Supervisor	9,300.00
Police Non Supervisor - Corrections	10,000.00
Police Supervisor - Corrections	2,500.00
	203,200.00