

TA CNLV: _____

Date: _____

TA IAFF: _____

Date: _____

Article 25. HOLIDAYS**Section 25.01 Received Holidays**

(A) Each employee shall receive holidays during each calendar year in accordance with NRS 236.015(1). The term holiday is defined for purposes of this Agreement as the day of observance in accordance with NRS 236.015. No other calendar day (celebrated day) shall be considered as a legal holiday except for the following: September 11th and December 24th.

(B) The holidays covered under this agreement are:

January 1 st	New Year's Day
Third Monday in January	Martin Luther King Jr.'s Birthday
Third Monday in February	President's Day
Last Monday in May	Memorial Day
June 19 th	Juneteenth
July 4 th	Independence Day
First Monday in September	Labor Day
September 11 th	Patriot Day
Last Friday in October	Nevada Day
November 11 th	Veteran's Day
Fourth Thursday in November	Thanksgiving Day
Friday following Thanksgiving	Family Day
December 24 th	Christmas Eve
December 25 th	Christmas Day

(C) If January 1, July 4, November 11 or December 25 fall upon a:

(1) Sunday, the Monday following must be observed as a legal holiday.

(2) Saturday, the Friday preceding must be observed as a legal holiday.

Section 25.02 Holiday Accrual

(A) 56-hour employees shall accrue sixteen (16) hours of holiday time per holiday.

(B) 40-hour employees shall accrue five (5) hours of holiday time per holiday, with the exception of Fire Prevention employees.

(C) Fire Prevention employees shall accrue ten (10) hours of holiday time on non-working holidays.

(D) Accrued holiday time may be taken off in conjunction with the employee's annual leave.