

**FIRST AMENDMENT TO THE SECOND AMENDED AND RESTATED
CITY MANAGER EMPLOYMENT AGREEMENT**

This First Amendment to the Second Amended and Restated City Manager Employment Agreement (“First Amendment”) is effective January 6, 2021 (“Effective Date”) by and between the City of North Las Vegas, a Nevada municipal corporation (“City”), and Ryann Juden, an individual (“Employee” or “City Manager”).

RECITALS

WHEREAS, the City Council of the City of North Las Vegas (the “City Council”) entered into an Employment Agreement with Employee effective on April 18, 2018;

WHEREAS, the City Council entered into a First Amended and Restated Employment Agreement with Employee effective on April 3, 2019;

WHEREAS, the City Council entered into a Second Amended and Restated City Manager Employment Agreement on January 15, 2020;

WHEREAS, the Parties wish to amend the Term in the Second Amended and Restated City Manager Employment Agreement;

WHEREAS, in all other aspects, the parties wish to confirm and re-affirm the terms and provisions of the Second Amended and Restated City Manager Employment Agreement; and

WHEREAS, the Second Amended and Restated City Manager Employment Agreement shall be amended as described herein.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which the Parties acknowledge, the Parties agree as follows:

AGREEMENT

1. Section 2.3 of the Second Amended and Restated City Manager Employment Agreement shall be deleted and replaced with the following:

“2.3 Term. The term of this Agreement (the “Term”) expires upon the earliest of the following: (a) 11:59 p.m., Pacific Time, January 14, 2024, unless the Term of this Agreement is extended pursuant to Section 2.4 of this Agreement; (b) such time as the City Council or City Manager terminates this Agreement as specified in Section 3 of this Agreement; or (c) upon the death or retirement of the City Manager.”

2. In all other aspects, the parties confirm and re-affirm the terms and provisions of the Second Amended and Restated City Manager Employment Agreement.

IN WITNESS WHEREOF, the Employee and the City have caused this First Amendment to be executed as of the day and year indicated above.

City of North Las Vegas,
a Nevada municipal corporation

By: _____
John Lee, Mayor

By: _____
Ryann Juden

Attest:

By: _____
Catherine A. Raynor, MMC, City Clerk

Approved as to Form:

By: _____
Micaela Rustia Moore, City Attorney

EXHIBIT A

Second Amended and Restated City Manager Employment Agreement

Please see attached page(s).