

**CITY OF NORTH LAS VEGAS MEETING
AGENDA ITEM**

NUMBER: 16.

SUBJECT:

Approve City Health Plan Renewal for Medical Insurance in the Estimated Amount of \$76,741.33 Annually for the Period of January 1, 2021 Through December 31, 2021 and Authorize the City Manager or His Designee to Execute and Deliver All Plan Documents and Agreements Necessary to Affect the Proposed Plans. (Citywide) (For Possible Action)

REQUESTED BY:

Delen Goldberg, Assistant City Manager, Human Resources

WARD:

Citywide

RECOMMENDATION OR RECOMMEND MOTION:

It is recommended that the City Council approve the City Health Plan Summary Plan Description and authorize staff to affect the proposed plans to employees on the City Health Plan. The plan provisions and administrative fees will remain the same as plan year 2020 for plan year January 1, 2021 through December 31, 2021.

FISCAL IMPACT:

AMOUNT: Estimated - \$6,395 Monthly / \$76,741.33 Annually

EXPLANATION:

The plan provisions and administrative fees will remain the same as plan year 2020 for plan year January 1, 2021 through December 31, 2021.

ACCOUNT NUMBER:

721-170111-430673

STAFF COMMENTS AND BACKGROUND INFORMATION:

The City Plan utilizes UMR, a national network. Staff worked with the City's insurance broker USI Insurance Services to analyze health care claims, trends, and areas in which improvement could be made to manage health care costs.

The medical plan administered by UMR is available to Non-represented and Police-represented employee groups.

Our goal is to continue to decrease Emergency Room visits for non-emergent care and facilitate access to healthcare with the continued support of Telemedicine through Teladoc and utilization of Teladoc Mental Health, Teladoc Dermatology, UMR Real Appeal (Weight Loss Support) and Disease Management.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY:	Respectfully Submitted	MEETING DATE:
Delen Goldberg Assistant City Manager	Ryann Juden City Manager	12/2/2020