

**CITY OF NORTH LAS VEGAS MEETING
AGENDA ITEM**

NUMBER: 15.

SUBJECT: Approve Renewal Proposal with Ameritas/VSP in the Estimated Amount of \$565,270.32 Annually for Dental and Vision Coverage for Non-Represented Employees and Police Department Personnel for the Period of January 1, 2021 Through December 31, 2021 and Authorize the City Manager or His Designee to Bind Coverage. (Citywide) (For Possible Action)	
REQUESTED BY: Delen Goldberg, Assistant City Manager, Human Resources	WARD: Citywide
RECOMMENDATION OR RECOMMEND MOTION: It is recommended that City Council approve the Ameritas/VSP plan, in the estimated amount of \$47,105.86 monthly for calendar year 2021, for Dental & Vision benefits coverage for qualifying City of North Las Vegas employees.	
FISCAL IMPACT: AMOUNT: Estimated Amount: \$565,270.32 (\$47,105.86 monthly) Dental Administrative Fee: \$2.70 per employee, per month Vision: \$15.40 per employee, per month	ACCOUNT NUMBER: 721-170111-430674
EXPLANATION: This is budgeted under the City's Self-Funded Insurance Fund.	

STAFF COMMENTS AND BACKGROUND INFORMATION:

Enclosed is the proposed 2021 City Dental & Vision Policy with Ameritas/VSP for final coordination and signatures.

USI Insurance Services (Insurance Broker) negotiated no premium increase for our Non-Represented, Police-represented employee groups.

The effective date for the Ameritas/VSP renewal plan year will be in effect from January 1, 2021 to December 31, 2021. There is no increase for 2021. The Vision rates will remain at \$15.40 per employee per month and the Dental Administrative Fee will remain at \$2.70 per employee per month.

The estimated monthly cost to the City for Dental & Vision combined will be \$47,105.86 and the annual cost will be \$565,270.32. Dental & Vision for retirees are estimated at \$13,734.51 monthly and \$164,814.12 annually.

CIP No.	Related Item:	
LIST CITY COUNCIL GOAL(S): Responsible Fiscal Management		
PREPARED BY: Delen Goldberg Assistant City Manager	Respectfully Submitted Ryann Juden City Manager	MEETING DATE: 12/2/2020